

# Business Process Automation for Sri Lankan Government Organizations

<sup>1</sup>Buddhima Attanayaka, <sup>2</sup>Sasini Hathurusinghe, <sup>3</sup>Karunarathne K.V.D.D., <sup>4</sup>A.S.N. Fernando, <sup>5</sup>Dewagiri D.M.U.B.,  
<sup>6</sup>Wilarachchi L.N.

<sup>1,3,5,6</sup>Department of Information Technology, Specializes in Information System Engineering, Sri Lanka Institute of Information Technology, Malabe, Sri Lanka

<sup>2,4</sup>Department of Information Technology, Specializes in Information Technology, Sri Lanka Institute of Information Technology, Malabe, Sri Lanka

Authors E-mail: [buddhima.a@sliit.lk](mailto:buddhima.a@sliit.lk), [sasini.h@sliit.lk](mailto:sasini.h@sliit.lk), [it19206974@my.sliit.lk](mailto:it19206974@my.sliit.lk), [it20261832@my.sliit.lk](mailto:it20261832@my.sliit.lk),  
[it20186074@my.sliit.lk](mailto:it20186074@my.sliit.lk), [it20484682@my.sliit.lk](mailto:it20484682@my.sliit.lk)

**Abstract** - This research paper presents an innovative approach to improve government office processes through the strategic implementation of Machine Learning (ML) techniques. The study consists of four parts: a user-friendly platform for gathering process data, ML algorithms for determining average processing durations, an extensive “Efficiency Report” classifying operation into high and low efficiency, proposing strategic solutions for low-efficiency processes, and intuitive visuals for exploring potential improvements. This research strengthens data-driven decision-making processes, improves resource allocation, and optimizes governmental procedures, ultimately improving government office efficiency.

**Keywords:** Machine Learning, Efficiency Enhancement, Process Optimization, Data Driven Decision-Making, Government Office Efficiency.

## I. INTRODUCTION

This research paper examines business process automation (BPA) in Sri Lankan government offices to improve efficiency and productivity. BPA utilizes machine learning and artificial intelligence to automate tasks and workflows, focusing on key tasks. The study aims to assess the potential of BPA in Sri Lankan government organizations and propose a framework for its implementation. The research includes efficiency assessment and process identification, using advanced machine learning techniques for predictive and descriptive analytics [1]. This analysis will include determining resource usage, typical processing times, and any bottlenecks and inefficiencies that prevent optimal performance [2]. The identification of significant inefficiencies will form a crucial cornerstone for later process optimization initiatives. Armed with a detailed understanding of existing challenges, government officials can strategically direct their efforts towards enhancing efficiency and streamlining operations. Business Process Automation

Solutions: The second part of this research aims to propose customized Business Process Automation (BPA) solutions specifically tailored to address the specific needs and challenges faced by Sri Lankan government organizations [3].

This research builds on the insights obtained from the efficiency assessment and identification of inefficiencies. The proposed BPA solutions will be carefully crafted to automate boring, routine processes that are frequently subject to human mistake. BPA decreases manual involvement, improving accuracy while also enabling better process openness, giving citizens more faith in government operations [4]. Additionally, BPA has the ability to dramatically cut processing times by streamlining processes and optimizing task distribution, which would help to significantly boost overall productivity and resource use efficiency. Adoption and Implementation Strategy the third part of this research focuses on developing comprehensive solutions to overcome potential barriers and problems related with the adoption of BPA because it is widely acknowledged that the success of BPA in government organizations strongly depends on its smooth deployment and user adoption [5].

To successfully integrate BPA solutions into government procedures, effective implementation techniques will be developed, focusing on compatibility with existing systems, data security, and scalability. Capacity building and training will be initiated to equip staff with the necessary skills to use BPA technologies and embrace automation. A culture of acceptance and cooperation among employees is essential for a smooth transition. Continuous evaluation and improvement are crucial for determining the efficacy and impact of BPA remedies [7]. Key performance indicators (KPIs) help quantify process efficiency, accuracy, and resource optimization. Government enterprises can improve through iterative assessments, feedback systems, and ensuring automation aligns with needs.

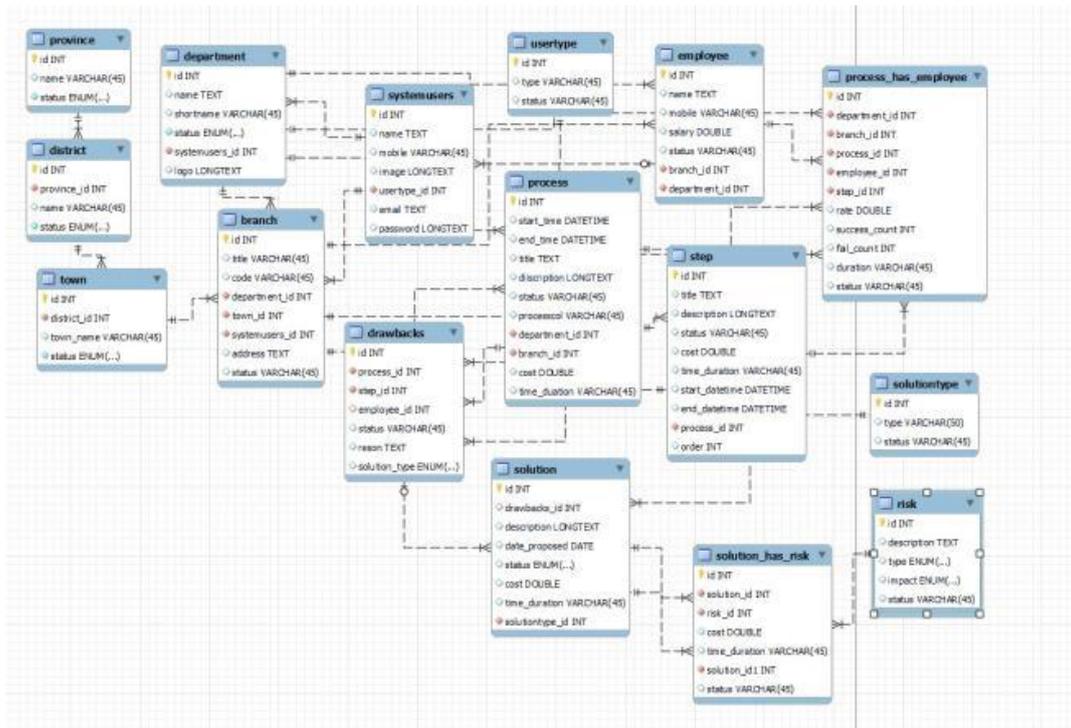


Figure 1: Database

## II. LITERATURE REVIEW

Governments worldwide are focusing on improving efficiency to meet citizens' demands. Business Process Automation (BPA) is a disruptive technology that streamlines government procedures using machine learning and artificial intelligence. By automating repetitive activities, BPA reduces manual involvement and human error, allowing organizations to focus on strategic initiatives. BPA integration has led to positive outcomes, such as saving processing times, eliminating duplications, and reducing errors. Successful adoption and change management techniques are crucial for successful deployment, while understanding the specific context and challenges faced by government bodies is essential. BPA is a promising tool for boosting efficiency and improving public services.

### A) Efficiency Report Generation

Public administrations prioritize efficiency in government office processes to provide seamless services and maximize resource usage. Data-driven strategies, like Efficiency Report Generation, utilize Machine Learning techniques to analyze historical data and produce meaningful reports. This approach helps identify waste and bottlenecks in government procedures, enabling evidence-based decision-making and enabling accurate process improvements. ML algorithms can identify patterns and trends in government operations, resulting in better resource allocation and optimization. Zhang et al. (2021) demonstrated the efficiency of ML in evaluating

government operations, processing massive datasets quickly, identifying trends, and offering suggestions for process changes. However, privacy and security issues must be addressed, and strict data protection policies and safe data-sharing protocols must be implemented. Training government staff in data analytics and machine learning methodology is crucial for implementing efficiency Report Generation effectively. Further research and funding should be invested in Efficiency Report Generation to deliver more effective and citizen-focused government services as data-driven governance gains momentum.

### B) Drawbacks and Future System Effectiveness

Efficiency Report Generation using data-driven approaches offers potential for enhancing government efficiency. However, addressing issues and evaluating the effectiveness of proposed remedies is crucial for successful implementation. Understanding and minimizing constraints is essential for successful implementation, especially in complex government operations with interconnected tasks. (2021) emphasized the importance of taking the context-specific character of government procedures into account [17]. Contextual factors can lead to inaccurate efficiency assessments and reduced effectiveness of suggested solutions. Data dependability and quality are crucial, as government procedures may produce inadequate or biased data. To avoid false efficiency studies and recommendations, strong data validation methods and integrity are essential. Data quality is essential for effective data-driven initiatives in government

contexts. (2020) [16]. Additionally, the resistance of government workers to adopt data-driven strategies might be a major barrier. The willingness and cooperation of government employees to incorporate data insights into their workflow is essential for the adoption of data-driven decision-making to be successful. To encourage a data-driven culture within government institutions, Bertot et al. (2012) underlined the necessity for change management methodologies [10]. Governments must enhance data-driven decision-making and staff data literacy by increasing benefits, training staff, and balancing benefits and costs. Strategic resource deployment and cost-benefit analysis are essential [15]. It can be difficult to evaluate how well proposed solutions for future systems will work. The precise effects of process improvements in a future system can be difficult to predict since they depend on a variety of outside variables and dynamic conditions. Continuous learning and feedback loops are essential to ML model improvement and predictive performance, according to Zhang et al. (2022) [18]. Prediction accuracy and applicability to future scenarios can be improved by incorporating real-time data feedback and upgrading the ML models accordingly.

Data-driven strategies have the potential to increase government productivity by detecting inefficiencies, enhancing resource allocation, and promoting evidence-based policymaking. Collaborations between data scientists, subject matter experts, and government officials must be interdisciplinary to address challenges posed by data-driven efficiency analyses. Data governance procedures, such as cleansing, standardization, and validation, are necessary to ensure accurate and trustworthy data. Government organizations must commit to a data-driven culture and implement training initiatives to improve data literacy among staff. Cloud-based solutions can be used to obtain cutting-edge ML technologies without significant upfront costs or resource constraints. Governments can also share costs and advantages through cooperative projects with other governmental bodies or international organizations. Sensitivity analysis and scenario planning can evaluate the efficacy of suggested solutions for future systems. While there are disadvantages to efficiency report generation using data-driven methods, the advantages outweigh them. Governments can fully utilize ML and data analytics to generate efficiency improvements and better serve citizens by addressing constraints and promoting a data-driven culture.

### C) Visualization of Solutions

Visualization is crucial for integrating data-driven strategies in government processes, improving decision-making and long-term planning. It detects problems, suggests changes, and enhances comprehension and interpretation of insights through interactive visualizations and user interaction.

Interactive visualizations allow users to filter and drill down into information for deeper examination [9]. The Visualization of Solutions allows decision-makers to evaluate process improvement strategies and make informed decisions. Real-time data insights are crucial for accurate decision-making in government situations. Government authorities can access the latest efficiency data and solution suggestions, enabling quick responses and addressing inefficiencies. The choice of technologies and tools is essential for successful visualization. Bertot et al. (2010) talked about how crucial it is to use visualization technologies that fit the requirements and goals of governmental organizations [8]. Government organizations can create dynamic dashboards using data visualization platforms to present efficiency reports and solution sets, catering to diverse user needs and preferences. Ho and Yang (2018) stressed the significance of customizing Government enterprises can enhance solution visualization by offering configurable visualizations and integrating geospatial data. These visualizations provide end users and decision-makers with relevant data, guiding resource allocation and service accessibility decisions. However, challenges include ensuring data integrity, validation, and privacy in real-time visualizations, as well as providing security and privacy in shared visualizations. Proper safeguards must be in place to prevent illegal access and data breaches, especially for sensitive data handled by government institutions. To ensure data security in government contexts, Dwivedi et al. (2020) emphasized the significance of implementing secure data sharing methods [15]. The effectiveness of visualizations is also significantly influenced by their usability and user experience. Government employees may have various levels of data literacy, and overly intricate or crowded visualizations can make it difficult for them to correctly analyze the data. To improve visualizations' usability, Zhang et al. (2022) advised holding user testing and feedback sessions [18]. Data-driven strategies in government office processes involve solution visualization, improving efficiency reports and hiring decisions. Addressing data quality, privacy, and accessibility optimizes visualization's benefits.

### D) Risk Mitigation and Cost Analysis with ML

Machine Learning (ML) techniques in government operations improve resource allocation and decision-making by detecting and mitigating hazards, enabling proactive risk mitigation, and understanding financial effects of process changes.

Governments can evaluate the possibility of risks connected with procedures using ML-based risk mitigation. The importance of data-driven risk assessments in government operations was explored by Bertot et al. (2013) to proactively identify vulnerabilities and avert potential disruptions [11].

Decision trees and logistic regression are two ML algorithms that can examine historical process data to find patterns that suggest potential risk factors. Government authorities can adopt targeted risk mitigation techniques and allocate resources appropriately by understanding the risk profiles of various processes.

Understanding the financial ramifications of process modifications using ML-based Cost Analysis is also crucial. Chen et al. (2021) emphasized the necessity of data-driven cost projections in government contexts [17] to enable cost-effective decision-making. Regression-based ML models prioritize government programs with maximum return on investment, relying on data accessibility, quality, and trustworthiness for efficient risk mitigation and cost analysis. To assure the quality and relevance of input data for ML algorithms, Bard (2023) underlined the need of data preparation and preprocessing [1]. Governments must invest in sound data management techniques to ensure accurate risk and cost assessments using machine learning models. Interpretability is crucial for cost analysis and risk mitigation, as ML models are complex. Mergel (2017) suggests using explainable AI techniques to improve ML models' transparency and intelligibility. Collaboration between data scientists, subject matter experts, and government stakeholders is crucial for ML-based risk mitigation and cost analysis. Inter-disciplinary teamwork is essential to match ML algorithms with government procedures. Governments can create ML models for analysis, and continuous learning and upgrading are essential for accurate risk mitigation and cost analysis. Feedback loops can enhance performance. The implementation of ML-based Risk Mitigation and Cost Analysis, however, faces obstacles. The possibility for bias in ML models, which can lead to distorted risk estimates or cost projections, is one problem. Fairness-aware ML approaches are essential, according to Dwivedi et al. (2020), to reduce biases and guarantee equal decision-making in administrative procedures [15]. When using ML models for risk and cost assessments, ethical concerns must come first. Another important issue in ML-based analysis is data privacy. Governments must make sure that sensitive information is securely handled and anonymized because ML models rely on enormous amounts of data. To protect data privacy while still utilizing ML analysis, Zhang et al. (2021) discussed privacy-preserving ML strategies [5]. ML algorithms can enhance government decision-making and resource allocation by assessing risks and predicting costs. Addressing data accessibility, model interpretability, and continuous learning can unlock the full potential of ML for efficiency and performance.

### III. METHODOLOGY

Data-driven methodologies and the application of certain techniques and ML algorithms were used in the methodology for each research project component. The first step in creating an efficiency report was to gather data from government office procedures using a Google Form to record pertinent timestamps, resource allocations, and task completion durations. The data was then preprocessed to deal with missing values and outliers. Based on average execution durations, ML techniques like decision trees and random forests were used to classify processes as high or low efficiency. To allow precise predictions, these models were trained using historical process data with well-known efficiency outcomes.

#### A) Efficiency Report Generation

Efficiency reports are essential for improving government office processes using data-driven methods. Google Form data was collected to capture process execution times, resource allocation, and task completion timestamps. Data was preprocessed, and decision trees and random forests were used to analyze the data. Accurate predictions were made by training ML models on past data, identifying areas for improvement and improving overall efficiency. ML techniques, like decision trees and random forests, can handle large datasets and adapt to changing patterns, ensuring a current and trustworthy Efficiency Report. This approach focuses on high-priority tasks and more efficient resource allocation.

#### B) Drawbacks and Future System Effectiveness

The Drawbacks and Future System Effectiveness component utilized the Efficiency Report to identify ineffective procedures and use exploratory data analysis tools to identify problems and provide workable solutions. This allowed for targeted interventions and advancements in process inefficiencies. Regression-based ML algorithms, such as linear regression and time-series forecasting, were used to assess the effectiveness of proposed solutions in a future system. These algorithms provided valuable insights into the relationship between variables, quantifying the impact of proposed changes on process efficiency.

Data clustering techniques were implemented to streamline solution implementation efforts, grouping similar processes with common drawbacks. This approach allowed for the identification of broader patterns of inefficiencies, prioritizing solution deployment based on their impact across multiple processes. This systematic approach aimed to maximize the impact of implemented solutions and streamline the overall improvement process. The integration of

exploratory data analysis, regression-based ML algorithms, and data clustering techniques contributed significantly to the Drawbacks and Future System Effectiveness component, identifying drawbacks and proposed solutions, resulting in enhanced efficiency and effectiveness in government office processes.

### C) Visualization of Solutions

The Visualization of Solutions component is essential in presenting efficiency reports and proposed solutions using interactive data visualization tools. The Angular framework's modular structure and rich library of components enable seamless integration of diverse charts, graphs, and other data visualizations. By incorporating bar charts, line graphs, and pie charts, stakeholders can quickly assimilate overall performance of government office processes, identifying strengths and areas for improvement. Interactivity in the visualizations stimulates user engagement and promotes comprehensive data exploration. Users can apply filters based on parameters, fostering granular analysis of specific processes or trends. Real-time data updates ensure that decision-makers receive the latest information, facilitating agile decision-making and enabling stakeholders to respond quickly to emerging challenges and capitalize on opportunities. The Visualization of Solutions component enhances efficiency reports and solutions by presenting data insights in a visually compelling and interactive manner. This empowers decision-makers to understand inefficiencies and remedies effectively. The integration of interactive visualization tools strengthens decision-making and equips stakeholders with the latest information for agile responses to challenges. This component is crucial in government organizations' efforts to optimize efficiency and effectiveness within their processes.

### D) Risk Mitigation and Cost Analysis with ML

The Risk Mitigation and Cost Analysis with ML component utilized classification ML algorithms, explainable AI techniques, and differential privacy to assess risks, analyze potential costs, and protect sensitive information. These techniques were trained on historical data, encompassing process execution, risk factors, and outcomes. The integration of explainable AI ensured stakeholder confidence in decision-making. Regression-based ML algorithms, such as linear regression and autoregressive integrated moving average (ARIMA), forecasted potential costs for process improvements, providing valuable insights for resource allocation and budget planning. Differential privacy techniques safeguarded sensitive information, maintaining data anonymity and confidentiality while driving informed decision-making. This robust and data-driven approach

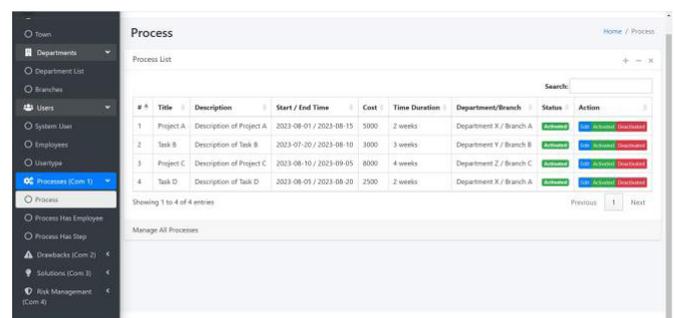
improved government office processes efficiency and effectiveness.

## IV. RESULTS AND DISCUSSION

The Results and Discussion section presents the outcomes of the research project, focusing on the efficiency report generation, drawbacks and future system effectiveness, visualization of solutions, and risk mitigation and cost analysis with ML components. The findings shed light on the impact of data-driven approaches and ML techniques in enhancing government office processes and decision-making efficiency.

### A) Efficiency Report Generation

The Efficiency Report Generation component uses Machine Learning (ML) algorithms, specifically decision trees and random forests, to categorize government office processes based on average execution times. These advanced models enable data-driven decision-making for process optimization and resource allocation. Decision trees provide transparent decision paths and enhance stakeholders' understanding of efficiency categorization factors. Random forests aggregate multiple decision trees, enhancing accuracy and reducing overfitting. The resulting Efficiency Report provides comprehensive insights into process performance, guiding stakeholders in prioritizing improvements and resource allocation. The integration of ML algorithms in this component enhances objectivity and accuracy, empowering government organizations to make well-informed and strategic decisions. The insights derived from the Efficiency Report contribute to effective strategies for process optimization and resource allocation, contributing to streamlined government service delivery.



#	Title	Description	Start / End Time	Cost	Time Duration	Department/Branch	Status	Action
1	Project A	Description of Project A	2023-08-01 / 2023-08-15	5000	2 weeks	Department X / Branch A	Active	View Details
2	Task B	Description of Task B	2023-07-20 / 2023-08-10	3000	3 weeks	Department Y / Branch B	Active	View Details
3	Project C	Description of Project C	2023-08-10 / 2023-09-05	8000	4 weeks	Department Z / Branch C	Active	View Details
4	Task D	Description of Task D	2023-08-05 / 2023-08-20	2500	2 weeks	Department X / Branch A	Active	View Details

Figure 2

### B) Drawbacks and Future System Effectiveness

Exploratory data analysis and regression-based ML algorithms effectively identify inefficiencies and forecast future process effectiveness. These algorithms provide insights into the relationship between variables, quantifying the impact of proposed changes on process efficiency. Time-series

forecasting and data clustering techniques further streamline solution implementation efforts, enhancing overall improvement. By clustering similar processes with shared characteristics, government organizations can adopt a systematic approach to address inefficiencies, maximizing the impact of implemented solutions. This comprehensive approach empowers decision-makers to identify drawbacks, propose effective solutions, and forecast future effectiveness of process improvements, fostering data-informed decision-making for optimized governance and resource allocation.

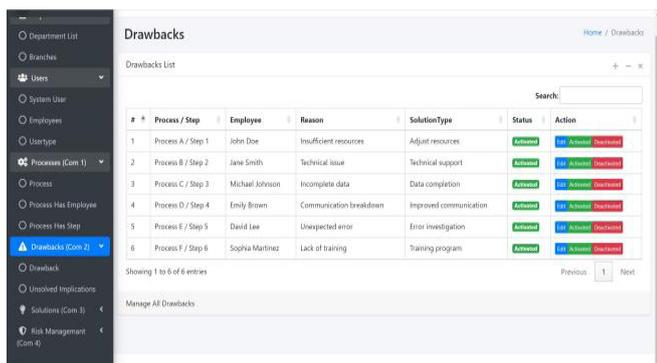


Figure 3

### C) Visualization of Solutions

The Visualization of Solutions component uses dynamic and interactive dashboards to present efficiency reports, drawbacks, and proposed solutions in a user-friendly and insightful manner. Utilizing the Angular framework, these dashboards provide an effective platform for data visualization, enabling stakeholders to access and comprehend data insights more efficiently. Interactivity allows users to filter and drill down into specific information, enabling detailed analysis and targeted interventions for optimization. Real-time data updates ensure access to the latest efficiency and solution data, enhancing relevance and usefulness. This enables agile decision-making, enabling stakeholders to respond promptly to emerging challenges and opportunities, staying proactive in their approach to process improvement.

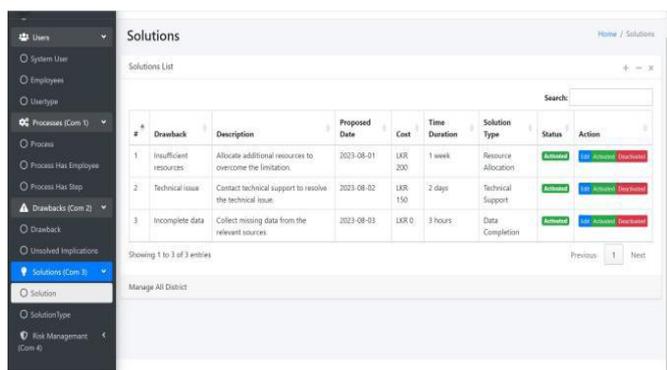


Figure 4

### D) Risk Mitigation and Cost Analysis with ML

The Risk Mitigation and Cost Analysis with ML component of the research project utilized advanced machine learning (ML) techniques to evaluate and address risks in government office processes. The component utilized classification algorithms like logistic regression and decision trees, as well as regression algorithms like linear regression and autoregressive integrated moving average (ARIMA). These algorithms effectively categorized processes based on associated risks, providing transparent insights for risk evaluation. Explainable AI techniques further enhanced model interpretability, allowing stakeholders to gain transparent insights into risk assessments. Regression-based ML algorithms, like linear regression and ARIMA, analyzed costs for process improvements, enabling informed resource allocation and budget planning, while prioritizing data privacy. The comprehensive approach provided government organizations with powerful tools to proactively assess risks, predict potential costs, and allocate resources efficiently. The emphasis on data privacy further reinforced the component's integrity, ensuring responsible use of data for enhanced government efficiency and effectiveness.

The research findings highlight the power of data-driven approaches and ML techniques in enhancing government office processes and decision-making efficiency. The efficiency report generation component provided valuable insights into process performance, while the visualization of solutions empowered decision-makers with interactive and intuitive data visualizations. The risk mitigation and cost analysis with ML component supported risk assessment, cost projections, and privacy protection, ultimately aiding government organizations in making data-driven and effective decisions for improved efficiency.

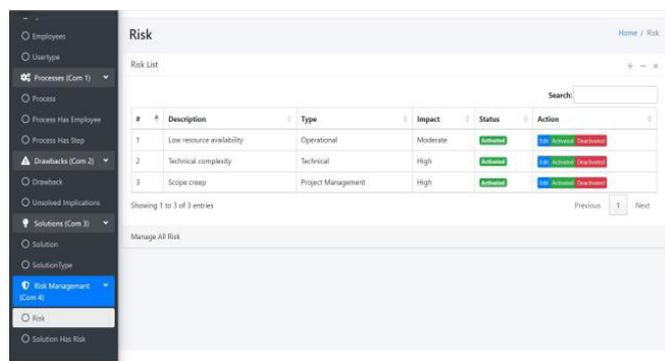


Figure 5

## V. CONCLUSION AND FUTURE WORKS

The research project demonstrates the potential of data-driven strategies and machine learning (ML) techniques to enhance administrative procedures and decision-making in

government. The Efficiency Report Generation component categorizes processes based on average execution times, while the Risk Mitigation and Cost Analysis with ML component assists in risk assessment, cost forecasting, and data privacy protection. The integration of data-driven approaches and ML techniques leads to better decision-making, resource allocation, and overall process performance. Interactive dashboards promote stakeholder understanding and exploration of process information. Future research could explore advanced ML algorithms, real-time data streams, unstructured data sources, and Natural Language Processing (NLP) techniques to extract useful information from textual data. Enhanced scalability and integration of cutting-edge technologies like Blockchain and IoT can further improve system performance and manage growing data volumes. User feedback sessions and usability studies can also help identify areas for improvement. By considering user viewpoints, the system can be customized to fit unique requirements and difficulties faced by governmental entities. Overall, the study highlights the importance of utilizing data insights to enhance decision-making, optimize resource allocation, and increase overall efficiency in government offices.

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